

Town of Arlington Financial Summit III

October 2, 2007

AGENDA

- Purpose of Financial Summit III
- 2. Review Results from Financial Summit II
- 3. Small Group Discussions by Topic Area
- 4. Review of Major Issues to Explore
- Next Steps
- 6. Adjourn 9:00 PM



PURPOSE OF FINANCIAL SUMMIT MEETINGS

To reach out to a diverse cross section of Arlington's residents to continue the process of seeking community input into the priorities for the next five year plan.

Financial Summit II Summary

Town Ideas

- Pay as you throw Restructure curbside refuse collection
- Increased traffic enforcement/fines
- Duplication of Finance Department in Town Government-Treasurer, Town Manager
- Automate Town Departments and reduce head count
- Town endowment fund
- Move Fox to Gibbs
- Close police and fire, contract with surrounding towns for services
- More efficient fire staffing match staffing to load (80% of calls during 16 hours)
- Town property insurance pool program
- Diversity training for town employees
- Transfer Water/Sewer to MWRA
- Merge functions of Nurses and Health Education
- Renegotiate Town salaries
- Town centered Medicare HMO



- Health Insurance:
 - Join State program
 - Regionalize
 - Examine benefits and revamp
 - Streamline
 - Retiree contributions
 - Illness prevention
- Regionalization:
 - Fire Services
 - Public Health
 - Dispatch
 - Supplies
 - Energy Use
 - Public Works
 - Community Safety Dispatch



Financial Summit II Summary Town Ideas Currently Being Explored

- Pensions- join State pools
- Consolidate Town-School Facilities where possible
- Review compensation to public employees. Work with unions to rebalance wages vs. benefits
- Energy conservation energy audit Lighting, Heating
- Ambulance:
 - Fire Department Paramedics & Expand Ambulance Service
 - Privatize ambulance service- Duplication of fire response & Armstrong Ambulance

Financial Summit II Summary Education Ideas

- Special Education:
 - Cut costs by grouping students
 - Urge legislature to get more \$\$
 - Economies of scale and efficiency
 - Insurance approach to indemnify town against special educations costs
 - Increase cost effectiveness at Spec Ed service delivery
 - Special Ed mandated costs need to be shifted to Town and give schools back the money instead of it coming out of the school budget
 - Pull special education out of the school budget
- Can we have one principal for two elementary schools?
- Can we share specialty teachers like language with other school district
- Schools purchasing schools working together to reduce costs
- School endowment fund
- Explore alternative uses of active school buildings

Financial Summit II Summary Education Ideas (continued)

- Explore alternative uses of active school buildings
- Planned program budget in schools (explanation of curriculum)
- More efficient school lunches (reduce waste in food production & disposal)
- Analysis of school buildings
- Combine SS & English head Get rid of Reading Stipend
- Combine Social Studies/English into humanities
- Cell phone towers on schools
- Minuteman Tech:
 - Minuteman to change governing structure/ withdraw
 - Market Minuteman to other Towns or get other Towns to send more students

Financial Summit II Summary General Ideas

- Examine all functions for duplication Zero base budgeting & not base line budgeting
- Override/Debt Exclusion
- Go to a commercial rate for establishing the tax basis
- Increase Revenues
 - Enforce overnight parking
 - Parking Meters
 - Expand revenue base: more commercial taxes, restaurant, liquor, entertainment
 - User fees for services like inoculations, etc. on sliding scale
 - Sell excess properties to bring revenues 3 elementary schools outside assessment if what we can gain is greater and unload
 - Small pieces of Arlington all over unusable properties Invest in them, assess, public auction
 - More user fees needs based for Health Services

Financial Summit II Summary General Ideas (continued)

- Commercial Development
 - Favoring commercial development over residential development
 - Change commercial zoning to add more vertical floors
 - Invest in Broadway businesses to populate that street with more tax generating businesses
 - Commercial Development Mugar Site
 - More commercial base
- Business involvement helping in areas of weakness
 - Volunteer workers under professional person
- Enhance Tourism-Promote Town tourism

Financial Summit II Summary General Ideas (continued)

- Pensions:
 - Pension fund investment could be improved to increase returns
 - Join state pension fund (\$750K)
- Community Preservation Act revenue
- Analysis of town buildings every year report to town meeting
- Combine town & school library functions
- Town to sell intellectual property
- Cuts when necessary broad based "anti nibbling"
- Explore Private & Public grants
- Energy Efficiency
 - Investigate energy efficiency improvements
 - Solar & Wind power

Financial Summit II Summary



Ideas which require State or Federal Law changes/ action

- Restore cuts in state aid
- Early retirement ages
- Pressure state to do less in mandated programs which town must pay
- Go to 401K's for Town employees
- Change Proposition 2.5
- Adjust Motor Vehicle tax to reflect book values for vehicles
- Adjust Motor Vehicle tax to fuel economy
- Reduce depreciation rate for auto excise tax (rate drops quickly on new cars)
- Local options tax

Financial Summit II Summary



Ideas which require State or Federal Law changes/ action

- Can we use someone besides police officers to deal with traffic to cut overtime
- Allow cash strapped homeowners to turn their homes over to town, give up equity, future property tax charges
- Arts designation entertainment tax
- Restrict ability of spouses of town workers who are covered by their employers to choose health insurance from Town. Have employer's spouses company reimburse when employees don't use other benefit.
- Privatize cemeteries
- Local option taxes on meals



Category

- Public Safety
- Education
- Public Works
- Libraries & Human Services
- Benefits
- Infrastructure
 - Energy
 - Community Development
 - Support Services–GeneralGovernment
 - Buildings

Methods

- Regionalization
- Fees
- State Aid
- Community Preservation Act (CPA)
- Staffing

<u>Options</u>

- Expand Services
- Reduce Services
- Reduce cost / improve efficiencies
- Increase investment in existing services



Roundtable Discussions

- Review the ideas from Financial Summit II
- Add any additional ideas
- Refine those ideas into the most feasible for reducing costs/ increasing revenue
- Prioritize the ideas for your area
- Present the top ideas to the full group
- Timeframe 60 minutes